

BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN

NATIONAL DIVISION
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DENNIS R. PIERCE
National President



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VIA ELECTRONIC AND FIRST-CLASS MAIL

November 1, 2017

All General Chairmen/Local Chairmen in National Handling
For Wages, Work Rules, or Health & Welfare

Re: Tentative Agreement

Dear Brothers and Sisters:

As some of you are aware, BMWED representatives have been waging an outright war of interference against BLET's efforts to allow our members to decide democratically their future through the ratification process of our Tentative National Agreement.

Attached you will find my letter to General President Hoffa dated October 18, 2017, asking the International Union to intervene and order BMWED to cease and desist its unprecedented interference in our internal affairs. These premeditated attacks on BLET in the performance of our bargaining obligations are not only in clear violation of the IBT Constitution, but they include gross misrepresentations of what is in, and not in, the Tentative Agreement, as well as slanderous personal attacks against BLET's officers.

You will also find attached a follow up letter to General President Hoffa from BLET's Advisory Board members, citing recent additional attacks by BMWED, as well detailed information showing the falsehoods that BMWED is spreading.

It is truly unfortunate that a single union would attack other Unions in the performance of their bargaining obligations, but even more egregious is the harm that could come to BLET's membership if BMWED succeeds in its efforts to sabotage our ratification process. BMWED has no plan to bargain further; it has asked for a contract crafted by, and potentially imposed by, the Federal Government. Its suggestion to BLET members that they will somehow receive better contract terms if they vote against our Tentative Agreement and join with BMWED to beg the Federal Government (through a PEB) for a contract is perhaps the most irresponsible act a rail Union officer can take. It is imperative that all BLET members look beyond BMWED's lies and misrepresentations, and protect their workplace interests when they cast their vote.

Thanking you in advance for your assistance and support, and with warmest personal regards, I remain

**All General Chairmen/Local Chairmen
in National Handling for
Wages, Work Rules, or Health and Welfare (2)**

November 1, 2017

Fraternally yours,

A handwritten signature in black ink, appearing to be "Dan R. King", written in a cursive style.

National President

encls. (2)

cc: E. L. Pruitt, First Vice President (w/encls.)
S. J. Bruno, National Secretary-Treasurer (w/encls.)
All Advisory Board Members (w/encls.)
All Special Representatives (w/encls.)
M. S. Wolly, Esquire, General Counsel (w/encls.)